



*A positive path
for spiritual living*

Unity on the Bay's Tithing Guidelines/ Endowment & Building Sale

"You are the windows of heaven, and you will be poured out as a blessing. And because you are in the flow of limitless substance by reason of your commitment to the whole tithe, the blessing that you become is more than sufficient to deal with any situation and to meet any and all requirements." Spiritual Economics, Eric Butterworth

Introduction:

As a demonstration of the generosity of God, Unity on the Bay is a tithing ministry. We are spiritually fed by that which inspires us, teaches us, and reminds us of the truth. Unity on the Bay shall tithe 10% of its income where it is spiritually fed.

Statement of purpose:

Unity of the Bay is a tithing community and is dedicated to making an impact in our local and global communities through programs of outreach and education. We are dedicated to expanding our message to become a catalyst for change through inspired action.

Endowment:

Endowment has been initially funded with 5 million dollars. Any dollar amount over 5 million dollars will be available to be tithed. The principal amount of 5 million will be preserved to ensure the endowment continues to grow and support our community.

Building Sale Tithe:

Tithing will take place from the net proceeds from our building sale, after the acquisition and development and/or renovation of our new facility. Distribution of tithes will follow the guidelines set forth and approved by the Board of Trustees within this Tithing Policy.

The Tithing Committee can approve any tithe of up to \$10,000 so long as it is not an Operational Tithe and it falls under the pre-approved areas set forth within this policy. All tithes of more than \$10,000 must be recommended by the Tithing Committee to the Board of Trustees for approval. At its sole discretion, the Board of Trustees can approve tithes under special situations, without them having come through the Tithing Committee.

The Tithing Committee shall be comprised of no less than:

1. Board Committee Chair



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2. Senior or Associate Minister
3. Treasurer of the Board of Trustees
4. Board of Trustees Member
5. One Member not serving on the Board of Trustees

Subcommittees: The Tithing Committee shall recommend to the Board of Trustees a subcommittee as necessary, for the review of requests and the creation of processes. The members of the subcommittee will be presented to and approved by the Board.

Unity on the Bay will tithe within the following areas.

1. Unity worldwide movement (40%) - Expanding the reach of Unity; some predetermined areas have been defined below but are not limited to:
 - a. Unity World Headquarters, Unity Worldwide Ministries, SE Unity Region and other Unity affiliated organizations
 - b. Support and enhance diversity within the movement inclusive of scholarships with a focus on minorities and women
 - c. Expansion of Unity ministries with focus in Latin America
2. Unity on the Bay Community Support (30%) with a focus on the following areas:
 - a. Education Access
 - b. LGBTQ Equality
 - c. Racial Justice
 - d. Social Justice
 - e. Issues related to financial instability and hardships including food insecurity, affordable housing and homelessness
 - f. Environmental



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- g. Congregant Support
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- 3. Broader South Florida (30%)*
 - a. Education Access
 - b. LGBTQ Equality
 - c. Racial Justice
 - d. Social Justice
 - e. Issues related to financial instability and hardships including food insecurity, affordable housing and homelessness
 - f. Environmental

**Humanitarian Relief efforts may be supported by the Tithing Committee and would be taken from the 30% given to the "Broader South Florida" pool.*

Operational Tithes:

Operational tithes will follow the guidelines set forth by this policy. The Co-Senior Ministers shall have the discretion to direct tithes up to 25% of the monthly operational tithe to recipients outside of the areas set forth in this policy. Under this discretion, any tithes approved by the Senior Minister shall specifically be reported in the Senior Minister's monthly report to the Board.

The formula to determine operational tithes shall be: 10% of Total Revenue less Designated Releases and the Expenses for Facilitators, Special Events and Bookstore.